



Barbados Standard Occupational Classification

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Background

- The Barbados Standard Occupational Classification (BARSOC) is based upon the 1988 International Standard Classification of Occupations (ISCO-88).
- It was adapted for use as a common classification of occupations across all statistical sources in Barbados.
- The Manpower Research and Statistics Unit (MSRU) was established to develop a Labour Market Information System and the Occupational Classification.
- BARSOC was designed for use in the 1990 Population and Housing Census.



Structure: 4 levels of details

- 9 major groups
- 26 sub-major groups
- 80 minor groups
- 245 unit groups



Major groups

- 1- LEGISLATORS, SENIOR OFFICIALS, AND MANAGERS
- 2- PROFESSIONALS
- 3- TECHNICIANS AND ASSOCIATE PROFESSIONALS
- 4- CLERKS
- 5- SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS
- 6- SKILLED AGRICULTURAL AND FISHERY WORKERS
- 7- CRAFT AND RELATED WORKERS
- 8- PLANT AND MACHINE OPERATORS AND ASSEMBLERS
- 9- ELEMENTARY OCCUPATIONS



Sub-major groups

- 11- LEGISLATORS AND ADMINISTRATORS
- 12- CORPORATE MANAGERS (OF ORGANISATIONS WITH 25 OR MORE EMPLOYEES)
- 13- SMALL BUSINESS MANAGERS AND MANAGING SUPERVISORS

- 21- PHYSICAL, COMPUTING AND ENGINEERING SCIENCE PROFESSIONALS
- 22- LIFE SCIENCE AND HEALTH PROFESSIONALS
- 23- TEACHING PROFESSIONALS
- 24- OTHER PROFESSIONALS



Sub-major groups cont'd

- 31- PHYSICAL SCIENCE, COMPUTING AND ENGINEERING TECHNICIANS
- 32- LIFE SCIENCE AND HEALTH ASSOCIATE PROFESSIONALS
- 33- OTHER ASSOCIATE PROFESSIONALS

- 41- OFFICE CLERKS
- 42- CUSTOMER SERVICE CLERKS
- 43- OTHER CLERICAL OFFICERS



Sub-major groups cont'd

- 51- PERSONAL AND PROTECTIVE SERVICES WORKERS
- 52- SHOP ASSISTANTS AND MARKET TRADERS
- 61- SKILLED AGRICULTURAL AND FISHERY WORKERS
- 71- EXTRACTION AND BUILDING TRADES WORKERS
- 72 METAL, MACHINERY AND ELECTRICITY TRADES WORKERS
- 73- PRECISION, HANDICRAFT, PRINTING AND RELATED TRADES WORKERS
- 74- OTHER CRAFT AND RELATED TRADES WORKERS



Sub-major groups cont'd

- 81- INDUSTRIAL PLANT OPERATORS
- 82- STATIONARY MACHINE OPERATORS AND ASSEMBLERS
- 83- DRIVERS AND MOBILE MACHINERY OPERATORS

- 91- OTHER SALES AND SERVICE OCCUPATIONS
- 92- AGRICULTURAL LABOURERS
- 93- LABOURERS IN QUARRYING, CONSTRUCTION, MANUFACTURING AND TRANSPORT



EXAMPLE:

6 SKILLED AGRICULTURAL & FISHERY WORKERS

61 Skilled agricultural and fishery workers

611 Market gardeners and crop growers

6111 Sugar, other field crops and vegetable growers

6112 Gardeners horticultural and nursery growers

612 Dairy and animal producers

6121 Dairy and livestock producers

6122 Poultry producers

6129 Other animal producers (n.e.c)

613 Fishery workers

6130 Fishery workers



Why update the BARSOC?

- Changes in the economy and adjustment of training institutions programmes.
- CARICOM free movement of labour
- Expectation of a Caribbean Classification of Occupational Titles- updated versions from Barbados, Jamaica and Trinidad and Tobago.



MINOR GROUP 611

MARKET GROWERS AND CROP GROWERS

Workers in this minor group cultivate and harvest crops such as sugar, ground provisions and vegetables, and grow trees, flowering plants and shrubs for sale to domestic and foreign markets.

Occupations in this minor group are classified into the following unit groups:

6111 SUGAR, OTHER FIELD CROPS AND VEGETABLE GROWERS

6112 GARDENERS, HORTICULTURAL AND NURSERY GROWERS

6111 SUGAR, OTHER FIELD CROPS AND VEGETABLE GROWERS

Sugar and other field crops and vegetable growers cultivate and harvest crops manually or mechanically.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required.

TASKS

- Determine kinds and amounts of crops to be grown;
- Hires, directs, supervises and trains workers;
- Supervises or prepares land either manually or mechanically, and harvests and /or assists in the harvesting of sugar cane, vegetables and other field crops;
- Delivers or arranges for delivery and marketing of crops;
- Purchases or arranges for the purchasing of seed, fertiliser and other supplies and maintains equipment and buildings;
- Records production, sales receipts, expenditure and other data.

RELATED JOB TITLES

Farmer (sugar, vegetables)

Vegetable grower



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Sugar and Other Field Crops and Vegetable Growers cultivate and harvest crops manually or mechanically.

Examples of titles classified in this unit

Farmer (sugar, vegetables)

Managing Director

Vegetable grower

Chief Executive Officer (Manager)

Supervisor/Manager

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ADDITIONAL INFORMATION

Workers work mainly outside and are exposed to hot atmospheric temperatures.



Future work

- Using the ISCO-o8 to create an updated BARSOC
- Continue to use the loose leaf format so that adding new detail to the document is easier.
- Having a comprehensive dictionary of occupations.



Thank you !

The End

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